DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
11 Sep 19

From: Deputy Chief of Naval Personnel
To: President, FY-20 05/06 Information Warfare Community
      Command and Milestone Screen Board

Subj: ORDER CONVENING THE FY-20 05/06 INFORMATION WARFARE
      COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 28 Sep 18

Encl: (1) Board Membership
      (2) Administrative Support Staff
      (3) Board Authorized Selections

1. **Date and Location**

   a. This administrative selection board, consisting of you
as president, the officers listed in enclosure (1) as members,
and the personnel listed in enclosure (2) as administrative
support staff, is ordered to convene at Navy Personnel Command,
Millington, TN, at 0800, 16 September 2019, or as soon as
practicable thereafter.

   b. The board shall proceed in accordance with all guidance
in this letter and the FY-20 Administrative Selection Board
Precept, reference (a).

2. **Function**

   a. The function of the board is to recommend Information
Warfare Community (IWC) officers for Captain (06) Command and
Milestone, Commander (05) Command and Milestone, and Information
Warfare (IW) Commander assignments. The board will also
recommend IWC Acquisition Corps (AC) eligible Captains and
Captain (selects) for nomination to Major Acquisition Command or
as Major Program Managers.

   b. To ensure that standards of performance are maintained,
the board will also review for continued eligibility, officers
previously "screened," who were "banked" and have not yet
reported as commanding officers by the board convening date.
Those officers whose records, in the opinion of a majority of
the board members, indicate significant decline in performance,
or contain material subsequent to the last board that casts
doubt upon their qualifications to serve as a commanding

officer, shall be reported to the Deputy Chief of Naval
Personnel. This report shall include a recommendation regarding
continuation on the Command Screened list, as appropriate for
their paygrade. The purpose of this review is to ensure the
continuing quality of officers selected for command.

3. **Board Authorized Selections**

    a. Command and Milestone Panels. The total number of
candidates that may be recommended for 05/06 Command and
Milestone is outlined by panel and listed in enclosure (3).

    b. Acquisition Corps (AC) Nominative Panel. The AC
Nominative Screen goal is to select qualified IWC officers
(18XX) to compete for major Acquisition Command or Major Program
Manager Positions in the Systems Commands Slating Panels. The
total number of candidates that may be selected is listed in
enclosure (3).

    c. Officer "Bank". Each Command Screening Group (panel),
to include the IW Commander panel, will screen to a "bank" vice
specific availability to allow for flexibility in detailing.
Officers that screen for Command may not be offered Command in
FY-20. These selectees will receive the proper "Command Screen
Result (CSR)" code and remain eligible for future orders. If
not serving in a Command billet when subsequent IWC Command and
Milestone Boards convene, these "banked" officers will rescreen
as outlined in paragraph 2b.

    d. Qualified/Insufficient Opportunity (QIO). In each
Command Screening Group (panel), there may also be officers who
miss selection because of the limited quotas, but whose records
clearly meet selection criteria. The board should identify such
officers to the recorder. Those officers will also be annotated
in the recorder's ledger. Those names will be promulgated in
the Post Board Report, ranked in order of merit (priority) by
the board, and not published. Should a need arise during the
fiscal year for an additional officer to fill a screen-required
assignment after the bank is depleted, a QIO officer shall be
considered qualified and additional administrative procedures
need not be pursued. PERS-47B (IWC/FAO Assignments Deputy
Division Director) will, through
FY-20, allocate QIOs in priority order when required. Upon
adjournment of the FY-20 05/06 IWC Command and Milestone Screen
Board, the FY-19 QIO list is nullified.

Subj: ORDER CONVENING THE FY-20 O5/O6 INFORMATION WARFARE
COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

    e. O6 IWC Command Selection and Slating. IWC captains who
are board-selected to serve as commanding officers are
considered eligible to serve in any IWC O6 Command. IWC
captains selected by the AC Nominative Panel are only eligible
for assignment to Nominative Acquisition Commands.

4. **Additional Guidance**. Sustained superior performance across
a wide spectrum of increasingly challenging jobs with
operational excellence and leadership demonstrated in at least
one IW specialty is the cornerstone to success for all IWC
officers. The below information is provided to clarify
community requirements and any specific needs, but in no way
should replace the Best and Fully Qualified Standard of
reference (a).

    a. Sequencing for Oceanography, Cryptologic Warfare, and
Intelligence O5 screen panels. The FY-20 O5/O6 IWC Command and
Milestone Screen Board will first screen for Milestone.
Successful screen for O5 Milestone will be a prerequisite for O5
Command screen. All O5 officers in PYG-19 who screen for
milestone will become eligible for the FY-20 O5 Command screen
panel. Officers in PYG-20 will screen for Milestone but are not
eligible for the Command screen panel.

    b. Sequencing for all Information Professional (IP) screen
panels. The FY-20 O5/O6 IWC Command and Milestone Screen Board
will first screen for Milestone. The prerequisite for O5
Command screen is completion or current assignment in an IP O5
Milestone assignment. The prerequisite for O6 Command screen is
one year past selection to O6 and screened for O6 Milestone.
All O6 officers in PYG-19 who screen for Milestone will become
eligible for the FY-20 O6 Command screen panel. Officers in
PYG-20 will screen for Milestone but are not eligible for the
Command screen panel.

    c. Oceanography (1800/6800). Demonstrated leadership and
expertise across the full Meteorological and Oceanographic
(METOC) spectrum is the bedrock of Naval Oceanography. Superior
performance in challenging assignments both within and outside
the Oceanography community is an indicator of a successful
officer and community leader. Assignments and responsibilities
for Oceanography (OCEANO) officers extend beyond the technical
fields of Meteorology, Oceanography, and Hydrography to
encompass all aspects of developing and exploiting information

in naval warfare. Leaders of the Oceanography community must
have a proven record of technical expertise, leadership, and
experience supporting Navy and joint operations. Additionally,
as a science and technology community, Oceanography has PhD-
coded billets. Officers selected for PhD programs will have up
to three additional years of not observed fitness reports. Past
performance and potential to lead and innovate should be duly
considered for these officers. Under a science and technical
waiver, Joint Professional Military Education (JPME) is not
required to remain a due-course officer. However, the
Oceanography community values joint qualification, to include
progress towards qualification, and experience gained during our
limited joint assignments. While all 1800 officers will have a
Master's of Science degree in Meteorology and/or Physical
Oceanography prior to selection to commander, additional
graduate level education in science, business, management,
foreign affairs, or education fields is valued for all OCEANO
officers.

    (1) Considerations for selection to O5 Milestone. All
qualified OCEANO officers will have successfully completed an O4
Milestone tour as a Strike Group Staff METOC, a large deck OA/QO
Division Officer or a Naval Special Warfare (NAVSPECWAR) Cross
Functional Team Officer-in-Charge (OIC). Superior performance
in these pivotal career assignments is highlighted with
qualifications such as Staff Battle Watch Captain, Tactical
Action Officer, Officer of the Deck (OOD) Underway, in addition
to sound METOC counsel across the full spectrum of operations.
Exceptional leadership is another key element for selection to
senior positions within the Oceanography community.

    (2) Considerations for selection to O5 Command. All
qualified OCEANO officers will have successfully completed an O4
Milestone tour as a Strike Group Staff METOC, a large deck OA/QO
Division Officer or a NAVSPECWAR Cross Functional Team OIC.
Superior performance in these pivotal career assignments is
highlighted with qualifications such as Staff Battle Watch
Captain, Tactical Action Officer, OOD Underway, in addition to
sound METOC counsel across the full spectrum of operations.
Exceptional leadership is another key element for selection to
senior positions within the Oceanography community. Candidates
will have also completed Command qualification and successfully
screened for O5 milestone. Completion of OCEANO O5 Milestone is
not required.

(3) <u>Considerations for selection to O6 Command</u>.
Demonstrated success in O5 Command is the best indicator of
potential success in O6 Command. Strong performance in O5
Milestone should be considered as a good indicator for potential
success in O6 Command for those not having had an O5 Command
tour. Programmatic and/or policy experience at major staffs
such as OPNAV, BUPERS/NPC, SECNAV, or the Joint Staff are highly
desired. Equally critical are skills and experience gained at
the Naval Meteorology and Oceanography (CNMOC) and Information
Forces (IFOR) Headquarters. Advanced education and the
officer's ability to lead large numbers of highly skilled
civilians and/or lead in some of the Navy's most challenging
technical assignments should be duly considered.

d.   <u>Cryptologic Warfare (CW) (1810)</u>. The CW community is
built on technical and operational knowledge of the
electromagnetic spectrum and cyberspace, gained throughout a
career of cryptologic tours afloat (ship's company, Staff) and
ashore (NIOCs, NSA, Numbered Fleet, Combatant Commands). CW
core mission areas are Signals Intelligence (SIGINT), Electronic
Warfare (EW), and Cyber. CW operational capacity is principally
organized into CW commands (Navy Information Operations Commands
(NIOCs), Cryptologic Warfare Group SIX, Navy Cyber Warfare
Development Group (NCWDG), and Navy Cyber Defense Operations
Command (NCDOC)) and is presented to supported commanders in
both the fleet and joint arena. CW officers typically develop
deep foundational SIGINT and Cyber expertise in assignments at
NIOCs and staffs aligned with Cryptologic Centers and NSA/CSS.
These commands operate 24/7 and integrate operationally with
fleet and joint forces in planning and executing operations
worldwide. CW officers gain SIGINT and EW expertise in embedded
maritime and expeditionary environments, assigned to surface
combatants as ship's company or afloat staff, NAVSPECWAR
commands/units, or as a Direct Support Officer aboard surface,
subsurface, or airborne platforms. CW officers gain Cyber
expertise under the operational control of U.S. Cyber Command
(USCYBERCOM), its naval component command U.S. Fleet Cyber
Command (FLTCYBERCOM), and NSA while assigned administratively
to NIOCs, CWG-6, NCWDG, and NCDOC. All officers should
demonstrate progress toward completion of advanced education
(Master's or Doctorate degree) during their career and achieve
an advanced degree to be eligible for Captain. Advanced
education in Science, Technology, Engineering, and Mathematics
(STEM) field is valued, but not required due to limited
community quotas at Naval Postgraduate School. All officers

should also progress toward joint qualified officer (JQO)
qualification.

(1) <u>Considerations for selection to O5 Milestone</u>. Fully
qualified officers will have demonstrated outstanding
leadership, technical acumen, and performance in a previous O4
milestone assignment. Additionally, all officers must
demonstrate progress toward an advanced education (Master's
degree, Doctoral degree, or post-graduate technical
certifications) and progress toward JQO.

(2) <u>Considerations for selection to O5 Command</u>. Fully
qualified officers will have completed Command qualification and
have demonstrated technical proficiency in all three CW core
mission areas of Signals Intelligence, Electronic Warfare, and
Cyber. All officers must have completed JPME Phase I. The best
qualified officers will have completed or be currently assigned
in an O5 milestone and have completed advanced education in the
form of a Master's or Doctoral degree. All officers in this
category will have a diverse career that encompasses experience
across all CW core competencies (SIGINT, EW, Cyber) with
expertise in Space and/or Acquisition considered a valued
distinguishing trait. Demonstrated superior performance in a
leadership tour at the O4 level is valued, but due to low
opportunity rates, is not a prerequisite for O5 Command. When
evaluating leadership experience and potential for Command,
overall size and scope of responsibility in previous assignments
and O5 milestone should receive due consideration, with
preference for those who have held positions of significantly
broad mission, manpower and budgetary responsibilities (e.g.,
Major Command XO). Officers with additional JQO progress (in or
complete with JDAL tour; JPME II complete) should receive
additional consideration, with JQO completion highly valued.

(3) <u>Considerations for selection to O6 Command</u>. Fully
qualified officers must have successfully completed Command
qualification and demonstrated superior performance in an O5
Milestone assignment. Completion of advanced education
(Master's degree, Doctoral Degree) is required, with additional
post-graduate and technical certifications valued. All officers
must have completed JPME I. Prior experience as CO or Major
Command XO are the best indicators of potential for success in
Major Command, though not a requirement due to insufficient
opportunity. Strong performance in O5 Milestone should be
considered a good indicator for potential success in O6 Command

for those not having had an O5 Command or Major Command XO tour.
The best qualified officers will have sustained superior
performance across all CW core competencies (SIGINT, EW, Cyber)
that comes from a record of diverse Fleet, National, and Joint
experience, with a balanced mix of afloat and shore assignments,
and geographic diversity. Expertise in Space and/or Acquisition
is considered a valued distinguishing trait. Best qualified
officers will be JQO complete. When evaluating leadership
experience and potential for Command, overall size and scope of
responsibility in previous assignments should receive due
consideration, with preference for those who have held positions
of significantly broad mission, manpower, and budgetary
responsibilities.

    e.   Information Professional (1820). Leadership and
demonstrated operational excellence in IP core competencies
(communications, combat systems, space operations, network
operations, offensive and defensive cyber operations,
electromagnetic spectrum management, and knowledge management)
is the cornerstone of success for IP officers. Future leaders
of the IP community must have a proven record at sea or in shore
operational tours and demonstrated technical IP expertise
supporting Naval and Joint operations. The most competitive
officers will have diversity in assignments to include OPNAV or
major headquarters staff, Numbered Fleet and/or Type Commander,
assignments in combat zones, and a balance between afloat staffs
and ship's company or squadron/detachment tours. Space Cadre
experience and acquisition experience are also valued, in
addition to operational assignments. Afloat and ashore, tours
in different geographic locations are highly valued as they
demonstrate a breadth of experience and knowledge of global Navy
operations. As the IP community is historically a lateral
transfer based community, many officers will have a variety of
assignments prior to their lateral transfer to the IP community.
Boards are encouraged to examine an officer's entire record to
assess leadership, critical thinking, operational experience,
advanced technical graduate education, and technical expertise
that would translate to success in 05/06 Milestone and Command
assignments.

    (1) Considerations for selection to 05 Milestone. Fully
qualified officers will have demonstrated outstanding leadership
and technical acumen in an O4 milestone assignment and/or
equivalent pre-lateral transfer assignment. Additionally, they
will be IP Intermediate qualified. The best qualified officers

will have achieved an advanced technical graduate degree in a STEM related field from the NPS or equivalent regionally accredited university. An in-residence degree from one of the service war colleges is also highly valued. Additionally, the best qualified officers will have completed JPME Phase I, attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) designation, have acquisition experience, Space Cadre tour(s), and/or progress toward JQO qualification, though not requirements for selection.

(2) <u>Considerations for selection to O5 Command</u>. Fully qualified officers will have demonstrated sustained superior performance in an O4 Milestone assignment. Officers will also have completed IP Intermediate qualification, Command qualification, and have completed or be currently assigned to an IP O5 milestone. The community highly values officers who have demonstrated leadership experience in OIC, XO, Department Head (DH), Cyber Protection Team (CPT), Cyber National Mission Force (CNMF), or Cyber Mission Team (CMT) Lead, or other comparable Navy/Joint leadership positions. Additionally, the best qualified officers will have successfully demonstrated sustained superior performance in an O5 Milestone assignment and achieved an advanced technical graduate degree in a STEM related field from the NPS or equivalent regionally accredited university. An in-residence degree from one of the service war colleges is also highly valued. The best qualified officers will have demonstrated progress toward the IP Advanced qualification, and completed Joint Professional Military Education Phase I and additionally attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) designation, have acquisition experience, Space Cadre tour(s), and/or progress toward JQO qualification, though not required for selection.

(3) <u>Considerations for selection to O6 Milestone</u>. Fully qualified officers will have demonstrated outstanding leadership and technical acumen in an O5 Milestone assignment and will be IP Intermediate qualified. The best qualified officers will be IP Advanced qualified; have achieved an advanced technical graduate degree in a STEM related field from the NPS or equivalent regionally accredited university. An in-residence degree from one of the service war colleges is also highly valued. Additionally, they will have completed JPME Phase I, show progress towards achieving JQO qualification, attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) designation, and/or have

acquisition experience, Space Cadre tours, though not
requirements for selection.

      (4) <u>Considerations for selection to O6 Command</u>. Fully
qualified officers will have demonstrated sustained superior
performance in an O5 milestone. Officers will also have
completed JPME Phase I, IP Intermediate qualification, Command
qualification, successfully screened for O6 milestone. The best
qualified officers will have demonstrated sustained superior
performance in an O6 Milestone assignment, leadership experience
as Commanding Officer, Chief of Staff/Chief Staff Officer, XO,
CVN/LHA/LHD DH, OIC, CPT, CNMF, or CMT Lead or other comparable
Navy/Joint leadership positions. Additionally, they will be
fully qualified in IP Advanced qualifications. There are
limited O5 Command, O5 XO, and O6 Milestone opportunities for
1820s – while the experience is highly valued, it is not a
prerequisite for selection to O6 IP Command. The best qualified
officers will also have achieved an advanced technical graduate
degree in a STEM related field from the NPS or equivalent
regionally accredited university. An in-residence degree from
one of the service war colleges is also highly valued.
Additionally, best qualified officers are progressing towards
JQO qualification, attained civilian technical certifications
such as those required for CSWF designation, have acquisition
experience, Space Cadre tour(s), experience on a major staff,
and/or prior programmatic and/or policy experience.

    f. <u>Intelligence (1830)</u>. Leadership, demonstrated
professional warfighting competence, and sustained superior
performance are the hallmarks of a successful Naval Intelligence
officer. Senior Intelligence officers must possess a well-
rounded career that demonstrates proven leadership in
operationally challenging environments, Navy and Joint
operational warfighting proficiency and expertise in conducting
all-source operational intelligence (OPINTEL). Intelligence
officers are experts on the adversary and threats, and
developing deep expertise on our Nation's strategic competitors
is an imperative. A limited number of Naval Intelligence
officer (1830) billets support the DoD-wide, joint service
RAIDER CUTLASS (RC) initiative. Officers serving in these
billets are still expected to complete the same professional
milestone and leadership requirements. All officers should
demonstrate progress toward completion of advanced education and
JQO qualification.

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(1) <u>Considerations for selection to O5 Milestone</u>. Fully
qualified officers will have demonstrated outstanding leadership
and professional acumen -- most importantly in previous mid-
career milestone (as an O3 and/or O4), but also in staff
assignments. Best qualified officers will have demonstrated
sustained superior performance in operational assignments.
Completion of advanced education degree and progress toward JQO
qualification is highly desired, but not required for selection.

(2) <u>Considerations for selection to O5 Command</u>. Fully
qualified officers will have completed Command qualification and
O5 milestone screening, and will have demonstrated successful
leadership in critical operational assignments (afloat and/or
ashore). Best qualified officers will also have substantiated
leadership experience, and major staff experience. Completion
of advanced education degree and JPME I and progress toward JQO
qualification is highly desired, but not required for selection.

(3) <u>Considerations for selection to O6 Command</u>. Fully
qualified officers must have completed Command Qualification,
JPME I, and will have demonstrated outstanding leadership and
professional acumen in an O5 milestone assignment. There are
limited O5 Command and O5 OIC/XO leadership opportunities for
1830s — while the experience is highly valued, it is not a
prerequisite for selection to O6 Intel Command. Completion of
advanced education degree and JQO qualification is highly
desired, but not required for selection. Best qualified
candidates will be top performers and will have consistently
excelled at leading in operationally challenging environments
and staff assignments throughout their careers. Selection and
successful performance in an O6 milestone tour is highly valued
and is considered a strong indicator of potential.

g. <u>Information Warfare Commander (18XX)</u>. The IW Commander
will lead planning, execution, and integration of all
information warfare capabilities across the Carrier Strike Group
(CSG) to assure command and control, generate predictive
battlespace awareness, deliver integrated non-kinetic and
kinetic fires and effectively maneuver across the
electromagnetic spectrum and in cyberspace. Superior
performance in challenging assignments across Navy and Joint
commands is an indicator of a successful officer who will
succeed in this critical warfighting position. Leaders serving
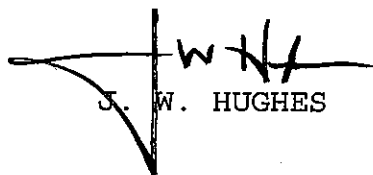as the IW Commander in a CSG must have a proven record of IW

operational expertise, leadership, and broad experience in Navy and Joint operations.

    (1) Considerations for selection for IW Commander. Exceptional leadership is a key element for selection to this critical position. All qualified 18XX officers will be in or have successfully completed O6 Command. Candidates will all be top performers among officers already selected as the best and fully qualified for both promotion and major command.

    (2) The strongest officers will have demonstrated superior performance in O4 and/or O5 operational assignments, to include CSG/ESG, Numbered Fleet, ship's company, or other operational assignments relevant to afloat operations. Additionally, they must have experience in multiple IW mission areas and experience integrating IW capabilities into multi-domain warfighting missions. Officers must be able to serve 24 months as IW Commander prior to statutory retirement to be considered for the assignment.

    h. Acquisition Command (AC). All candidates must be board screened for Acquisition Corps membership (APM/G/J/T) as defined by ASN RDA Defense Acquisitions Workforce Improvement (DAWIA) Operating Guide (December 2017). These professionals have demonstrated exceptional analytical and decision-making capabilities, superior job performance, and gained qualifying acquisition experience. Earning membership into the Acquisition Corps is a critical step in preparation for acquisition leadership, but is not enough. The best qualified candidates will have demonstrated professional competence and sustained superior performance in challenging assignments as delineated by each designator's community values. Those selected will comprise an elite group of acquisition professionals with the skills and attributes required to lead and effectively manage the defense acquisition process. Candidates must have completed Command qualification, but screening for IW O6 Command is not a requirement for eligibility.

J. W. HUGHES

BOARD MEMBERSHIP
FY-20 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE
SCREEN BOARD

<u>Information Warfare Community Command and Milestone Screen</u>:

VADM Timothy J. White, USN, 1860 (President)
RADM Kathleen M. Creighton, USN, 1860
RADM Ronald C. Copley, USN, 1860
RDML John A. Okon, USN, 1860
RDML Jeffrey S. Scheidt, USN, 1860
CAPT Michael J. Roth, USN, 1800
CAPT Ralph R. Smith III, USN, 1830
CAPT Eric R. Johnson, USN, 1820
CAPT Michael J. Hannan, USN, 1830
CAPT Bryan E. Braswell, USN, 1810
CAPT Christopher J. Sterbis, USN, 1800
CAPT Rodney J. Burley, USN, 1820
CAPT Jeffrey J. Jakuboski, USN, 1830
CAPT Kurtis A. Mole, USN, 1810
CAPT Bradley L. Kinkead, USN, 1820
CAPT Joseph D. Sears, USN, 1810
CAPT Jonathan J. Vorrath, USN, 1800

ADMINISTRATIVE SUPPORT STAFF
FY-20 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

1. <u>Information Warfare Community Command and Milestone Screen</u>: CDR Timothy L. Raymie, USN, will act as recorder with the following personnel are acting as assistant recorders:

CDR William M. Wilson   LCDR Weston R. Coby
LCDR Adam P. Hudson   LTJG Leroy Rhem, Jr.

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Margaret M. Schult

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes	YN2(SW) Edward F. Westrick
RDML Richard J. Cheeseman, Jr.	Mr. George N. Barnes II
CAPT Kathleen A. Elkins	Ms. Marisa Y. Beal
CAPT Keith J. Harnetiaux	Mr. Julion A. Bend
CAPT David R. Kuehn	Ms. Donna M. Carpenter
CAPT Adam D. Porter	Mr. Bradley J. Cordts
CAPT Sheryl S. Richardson	Mr. John R. Crotts
CAPT Robert P. Schulhof	Mr. David Fischer
CAPT Joseph A. Torres	Mr. Chris J. Garner
CDR Erin E. Acosta	Mr. Anthony P. Gaston
CDR William K. Tirrell	Mr. Patrick R. Harris
LCDR Jonathan D. Dieter	Mr. Max Hodge
LCDR Lyndsey D. Fatz	Mr. Juan J. Jimenez
LCDR Joseph A. Gueary	Mr. Anthony Matthews
LCDR Cameron J. Mackley	Ms. Karon D. Matthews
LCDR Christopher R. McHenry	Mr. Mike A. McNab
LT Cassandra E. Abbott	Mr. Tommy Owens
LT Jason W. McClinton	Mr. Gary C. Peterson
LT Cassandra L. Schreiber	Mr. Stephen R. Ranne
LT Katharine M. Shumway	Mr. Jay A. Rublaitus
LT Annicka M. Weber	Ms. Edna Shannon
LTJG Tiara L. Dienes	Mr. Antoine Sharp
FORCM(SS/IUSS) S. A. Rossiter	Mr. David B. Whorton
YNCM(SW/AW) Roy K. Lambert	Mr. Darrence A. Wolfe
YN2(SW) Doneisha M. Smith	Ms. Mindee M. Wolven

BOARD AUTHORIZED SELECTIONS
FY-20 O5/O6 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

a. Oceanography (1800)

O6 Command
Eligible:
PYG 19 (5 Officers)
PYG 18 (2 Officers)
PYG 17 (1 Officer)
Total Records: 8
Selection Goal: 3

O5 Command	O5 Milestone
Eligible:	Eligible:
PYG 19 (8 Officers)	PYG 20 (12 Officers)
PYG 18 (1 Officer)	PYG 19 (4 Officers)
PYG 17 (3 Officers)	
Total Records: 12	Total Records: 16
Selection Goal: 5	Selection Goal: 9

b. Cryptologic Warfare (1810)

O6 Command
Eligible:
PYG 19 (7 Officers)
PYG 18 (8 Officers)
PYG 17 (5 Officers)
Total Records: 20
Selection Goal: 4

O5 Command	O5 Milestone
Eligible:	Eligible:
PYG 19 (20 Officers)	PYG 20 (34 Officers)
PYG 18 (21 Officers)	PYG 19 (5 Officers)
PYG 17 (13 Officers)	
Total Records: 54	Total Records: 39
Selection Goal: 10	Selection Goal: 25

c.   **Information Professional (1820)**

O6 Command	O6 Milestone

Eligible:
    PYG 19 (6 Officers)
    PYG 18 (4 Officers)
    PYG 17 (3 Officers)
	Eligible:
	    PYG 20 (13 Officers)
	    PYG 19 (2 Officers)

Total Records: 13 Selection Goal: 5	Total Records: 15 Selection Goal: 11

O5 Command	O5 Milestone

Eligible:
    PYG 19 (7 Officers)
    PYG 18 (9 Officers)
    PYG 17 (12 Officers)
    PYG 16 (9 Officers)
    PYG 15 (1 Officers)
	Eligible:
	    PYG 20 (36 Officers)
	    PYG 19 (3 Officers)

Total Records: 38 Selection Goal: 5	Total Records: 39 Selection Goal: 25

d.   **Intelligence (1830)**

O6 Command

Eligible:
    PYG 19 (20 Officers)
    PYG 18 (15 Officers)
    PYG 17 (5 Officers)

Total Records: 40 Selection Goal: 5

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O5 Command	O5 Milestone

Eligible:
    PYG 19 (23 Officers)
    PYG 18 (29 Officers)
    PYG 17 (21 Officers)
	Eligible:
	    PYG 20 (49 Officers)
	    PYG 19 (26 Officers)

Total Records: 73 Selection Goal: 5	Total Records: 75 Selection Goal: 38

e. **Acquisition Nominative (ACQ)**

06/06(SEL) ACQ
Eligible:
PYG 20 (3 Officers)
PYG 19 (1 Officer)
PYG 18 (1 Officer)
PYG 16 (1 Officer)
Total Records: 6
Selection Goal: 2

f. **Information Warfare Commander**

06 Major Command / 06 Post Command
Eligible:
YG 97 (3 Officers)
YG 96 (6 Officers)
YG 95 (8 Officers)
YG 94 (7 Officers)
YG 93 (7 Officers)
YG 92 (3 Officers)
Total Records: 34
Selection Goal: 8

NOTE: The selection goals may not be exceeded. The board is not required to select the number specified in each competitive category if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.

Enclosure (3)